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PLAN CHANGE NOTICE

Summary of Material Modifications

Preventive Care Benefit Increase

**RETAIN WITH YOUR BENEFIT PACKAGE FOR
FUTURE REFERENCE**

October 1, 2007

To: **Teamsters Benefit Trust Active and Retired Participants in Plans I, I-A, I-85, III, III-A, III-NEWS, IV, V, V-A, V-A-NEWS, VI, A, Comprehensive Retiree Plan (CRP) and Retirement Security Plan (RSP)**

Re: **Increase in Preventive Care Benefit, Effective October 1, 2007**

Dear Active or Retired Participant:

The Board of Trustees is pleased to inform you that the amount that your Plan will pay for “Preventative Care” -- things like an annual physical exam and certain common medical tests – has been increased as of October 1, 2007 to \$250 per person/per calendar year.

The Preventive Care benefit covers:

“Routine physical exams and related x-ray and lab work, pap tests, routine mammograms, PSA tests for detection of prostate cancer, flu shots, routine pediatric exams and shots recommended by American College of Pediatrics.”

Because this change is effective October 1, 2007, you will be covered for preventative care up to the \$250 maximum for any claims incurred on or after October 1; however, you cannot submit claims for preventative treatment you incurred between January 1 and September 30 for additional payment.

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Teamsters Benefit Trust Active and Retired Participants in Plans I, I-A, I-85, III, III-A III-NEWS, IV, V, V-A, V-A-NEWS, VI, A, Comprehensive Retiree Plan (CRP) and Retirement Security Plan (RSP)
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If you have any questions, please phone the TBT Plan Administration Office at one of the above numbers.

Sincerely,

Martin R. Lowy

Fund Manager

On behalf of the Board of Trustees

MRL/mr

PLEASE NOTE

This Notice is intended to amend all TBT documents, notices and correspondence, including (but not limited to) the Guide To Your Benefits and Summary of Coverage.

This document is a Summary of Material Modifications ("SMM") intended to notify you of important changes made to your plan of benefits. You should take the time to read this SMM carefully (and share it with your family) and keep it with your copy of the *Guide To Your Benefits*. While every effort has been made to make this description as complete and as accurate as possible, this SMM, of course, cannot contain a full restatement of the terms and provisions of the Plan. If any conflict should arise between this summary and the Plan, or if any point is not discussed in this SMM or is only partially discussed, the terms of the Plan will govern in all cases. The Board of Trustees reserves the right, in its sole and absolute discretion, to amend, modify, terminate or interpret and decide all matters under the Plan, or any benefits provided under the Plan, in whole or in part, at any time and for any reason.

Si usted gustaria una copia en espanol, por favor de contactar la oficina de administracion de Teamsters Benefit Trust.