TEAMSTERS BENEFIT TRUST (TBT)

DENTAL OPTION CHANGE FORM

""""For Plan I, I-A, I-85, III, III-A, IV, V (Five), V-A, VI, or RSP Employees and Eligible Dependents

COMPLETE THIS FORM ONLY IF YOU ARE MAKING A CHANGE IN YOUR DENTAL OPTION. Otherwise, your current dental coverage will continue without change.

PLEASE ENROLL ME IN THE DENTAL OPTION DESIGNATED BELOW.

I understand that coverage under the new option for me and my eligible dependents is **effective the first** day of the second month following receipt by the TBT Plan Administration Office.

 Option No. 1 – Indemnity Dental Plan - Delta Dental (See "New Employee Exceptions" on rci g'4.) □ I am a new employee, but I qualify for enrollment in Delta Dental under exception no'' """"""""""""""""""""""""""""""""""""		
Spouse's Name	Social Security Number	Birth Date (Month-Day-Year)
Address		Home Phone ()
Your Employer	Date of Hire	Local Union
ELIGIBLE MINOR DEPENDENTS (as listed of	on my TBT <i>Enrollment For</i>	m) Use back for additional dependents.
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Dependent's Name (Last, First, Middle Initial) Please Print	Social Security Number	Birth Date (Month-Day-Year)
Employee's Signature		Date

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- Fax to TBT at (510) 795-9237
- E-mail to enroll@lipmantpa.com
- Mail or bring to: TBT Plan Administration Office, 39420 Liberty Street, Suite 260, Fremont CA 94538

Call the TBT Plan Administration Office at (510) 796-4676 or (800) 533-0119 to discuss your individual needs. Please ask to speak with someone in the Open Enrollment Unit.

NEW EMPLOYEE EXCEPTIONS

New Employees may initially elect only *Bright Now! Dental* or UHC Select Managed Care. You may elect the Indemnity Dental Plan (Delta Dental) **one year** after you first become eligible for TBT benefits. *However, if any of the following exceptions apply, the waiting period is waived and you may elect Delta Dental when you first become eligible for TBT benefits.*

- 1. You reside more than 30 miles from a *Bright Now! Dental* or UHC Select Managed Care office which is accepting new patients; or
- 2. All covered persons in your family do not reside in the same household and one or more covered persons reside more than 30 miles from a *Bright Now! Dental* or UHC Select Managed Care office which is accepting new patients; or
- 3. You are continuing Delta Dental coverage which you had immediately before you became eligible for coverage in a TBT plan; or
- 4. You were previously covered under TBT within the last 12 months; or
- 5. You have for any other reason been exempted from TBT new employee waiting period requirements; or
- 6. You are part of a new employer group coming into TBT.