

TEAMSTERS BENEFIT TRUST

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IMPORTANT NOTICE – RETIREE SELF-PAY SUBSIDY CHANGE ELIGIBLE RETIREES AGE 60 AND OVER SUMMARY OF MATERIAL MODIFICATIONS

June 18, 2012

To: Local 85 Comprehensive Retiree Plan (CRP) Retirees and Covered Spouses

Re: Comprehensive Retiree Plan (CRP) Local 85 Self-Pay Subsidy Changes for Eligible Retirees Age 60 and Over, Effective July 1, 2012

Dear Local 85 CRP Retiree and Covered Spouse:

This is to inform you that the TBT Board of Trustees has approved a recommendation from the Local 85 Advisory Committee to increase the subsidy for eligible Local 85 retirees *age 60 and over*.

Effective With Self-Pay Contributions Due July 1, 2012, the percentage subsidy currently applicable to CRP self-payment for retirees *age 60 and over* has been *increased by 10%*.

Your CRP self-pay statement for the month of July will reflect the new percentage rate applicable to you. See enclosed revised rate sheet with new subsidies.

Please retain this notice with your CRP Summary Plan Description (SPD) for future reference.

If you have any questions, please call the TBT Plan Administration Office and ask for the Retiree Desk.

Sincerely,

Nora Johnson TBT Fund Manager NJ/mr Enclosure: Retiree Rates and Subsidies cc: Local 2785